



SELECTION CRITERIA

SELECTION CRITERIA FOR SELECTING VARIOUS ANGLING TEAMS TO PARTICIPATE IN INTERNATIONAL TOURNAMENTS

1. Nominations.

1.1 Pre requisite:

- 1.1.1 Anglers must nominate and be seconded by their Clubs to be eligible for selection for a specific tournament.(use official NSAA nomination form only.)
- 1.1.2 Have paid their nomination fee as determined from time to time.
- 1.1.3 Anglers must be a Namibian citizen to nominate for Namibian National teams.
- 1.1.4 Anglers who reside in Namibia and do not have permanent residence but comply with the criteria may nominate for the Presidents teams.
- 1.1.5 Nominations to reach the Secretary not later than 14 days prior to date of National Trials.
 - 1.1.5.1 This offers the selectors the opportunity to:
 - Approve/disapprove the nominations
 - Request additional nominations
 - Request additional information from the Records Officer
 - Ensure all nominees comply with the selection criteria
- 1.1.6 Anglers who nominate for any team are to provide all the information as requested on the nomination form.
- 1.1.7 The Association shall distribute a list of all nominees 7 days before the National Championships commences.
- 1.1.8 Senior Anglers/Ladies with less than 1 year merit may not nominate.
- 1.1.9 Nominating anglers must be in possession of valid across border travel documents (Passport).(Attach to nomination form)
- 1.1.10 Anglers who are under suspension for withdrawal from previous tournaments may not nominate and will not be considered.
- 1.1.11 Anglers who are currently suspended as per the NSAA disciplinary code will not be considered.
- 1.1.12 By nomination all anglers accept all rules, regulation and requirements as laid down by the NSAA.
- 1.1.13 All anglers nominating for the Namibian Senior men, Ladies, Jnr U/21 and Jnr U/16 team must partake as an angler in the current year's national trials.

2. The selectors shall

- 2.1. During the National Trials compile a short list out of the nominated list of Anglers for possible candidates for the various teams.
- 2.2. On the last day of the Nationals Trials together with the Convener (The Chairman of the Association or a committee member appointed by him) gather to do the final selection of the various teams.
- 2.3. Not be present when their personal nominations are discussed.



- 2.4. Place more emphasis on juniors during National Trials as the youngsters has to participate in school sports during the year and cannot attend all NSAA official competitions.
- 2.5. Concentrate on possible grey areas of an angler during this period. (Hard working, speed, accepting conditions, etc.)
- 2.6. Selectors may/should not allow personal issues to influence their decisions in selecting any angler for any team.
- 2.7. Not deviate from pre requisites unless written permission is obtained from the Exco.
- 2.8. Ensure that nominees comply with pre requisites as in (1.1)
- 2.9. Withhold the announcement of any team should the required amount of anglers not be available.
- 2.10. First only select nominated anglers who attended the National trials.
- 2.11. After team announcement at the National Trials the Selectors will carry over selection authority to the Exco to canvas/ask for further nominations/ fill vacant positions in teams or select complete teams that could not be filled/selected during National trials.
- 2.12. Select managers/assistant managers and coaches that comply with the requirements laid down in (6)
- 2.13. Announce only complete selected teams at the National trials prize giving function.
- 2.14. In writing notify the secretary within 7 days the names of all teams and anglers/managers/assistant managers and coaches selected.
- 2.15. Take into consideration areas that have to be fished in upcoming tournaments.
- 2.16. Consider how an angler's merit points were accumulated (edibles vs in edibles)
- 2.17. Give preference to anglers whose merits are mostly accumulated by catching in-edibles. (All teams)
- 2.18. Take into consideration the angler's last performance in national or international team selected for.
- 2.19. Consider other factors which may influence a member's eligibility to be selected. (See 4.1)
- 2.20. Consider an Anglers performance in a team environment.
- 2.21. Strongly consider Anglers cohesion with the NSAA and other team members.
- 2.22. Not select any angler for a national team who previously had not represented Namibia at least once in a Presidents team. (Jnr U/16 Jnr U/21 and Grandmasters excluded)
- 2.23. Not select any angler who does not have current merits of at least (4 inter clubs) (consecutive not accumulated over time) into any team representing Namibia (National and Presidential level).
- 2.24. Will apply in writing to the Exco for permission to deviate from current criteria.
- 2.25. Select teams to pre-described tournament requirements.
- 2.26. Shall select the Namibian Senior men's team from

- i) The top 12 men (senior and veterans category)
- ii) Using their 3 year non edible accumulated merit points (Excluding attendance points)
- iii) Ensuring that all anglers comply to all selection criteria

2.27. Shall select the Namibian Jnr U/16 team

- i) Selecting first the anglers with the most interclub competitions attended over 3 years
- ii) Using the anglers in (i) 3 year non edible accumulated merit points (Excluding attendance points)
- iii) Pro rata select anglers on the same as (I & ii) with lesser year's merits.
- iv) Incorporate current year's national trials points into (i, ii & iii)
- v) Ensure all anglers comply with the selection criteria

2.28. Shall select the Namibian Jnr U/21 team

- i) Selecting first the anglers who have 3 year merit.
- ii) Using the anglers in (i) 3 year non edible accumulated merit points (Excluding attendance points)
- iii) Pro rata select anglers on the same as (I & ii) with lesser year's merits.
- iv) Incorporate current year's national trials points into (i & ii)
- v) Ensure all anglers comply with the selection criteria.

3. The angler shall

- 3.1. Comply and conform to all regulations and requirements as prescribed in the Constitution of the NSAA
- 3.2. Meet all deadlines as requested from his/her team manager
- 3.3. Comply and conform to "Payment by Angler after Selection" rule.
 - 3.3.1. Pay the register fee before and not later than 31st May of selected year.
 - 3.3.2. Forfeit his/her position in the team if this registration fee is not paid on date (3.3)
 - 3.3.3. Not be eligible for team nomination for the next 2 years by failing to comply with (3.3).
- 3.4. Not be eligible for team nomination for the next 2 years by withdrawing without acceptable reason after the 31st May of selected year.
- 3.5. Shall not be considered when new nominations are called for when not complying to (3.3)
- 3.6. Accept authority from selected team manager and coach.

4. Selection Criteria

4.1 Selectors will lay emphasis on.

- 4.1.1 Performance (not only merit points) over the last three years. Scores / Fish per competition
- 4.1.2 In-edible fish (e.g. sharks and rays) caught (last 3 year scores – not only merit points)
- 4.1.3 Ambassadorship
- 4.1.4 Cohesion with team mates
- 4.1.5 Cohesion with the NSAA management and other authority figures
- 4.1.6 Behavior and Character. (respect towards Team Mates and Management)
- 4.1.7 Have more than 1 year accumulated merits
- 4.1.8 Not selecting a nominee for a National team who was not previously selected for a Presidents team.(see 2.22)
- 4.1.9 Performance and behavior from previous international events selected for.

4.2 Other factors to consider

- 4.2.1 Merit points of last three years Interclub points are to be used as guidelines. (Best four competitions out of five per year and an average of twelve out of fifteen competitions over three years)
- 4.2.2 Additionally the previous two years National Trial Points as well as the first two days points of the current National Trials.
- 4.2.3 Angling skills (Wading, Casting Abilities, Bait presentation, Tackle box, etc.)
- 4.2.4 Angling Tackle and equipment.
- 4.2.5 Not be in suspension from withdrawal from previous tournaments.
- 4.2.6 Physical performance in all events – (Interclub, trials, international)

4.3 Discretion

- 4.3.1 Team selection is at the sole discretion of the Selection Committee, whose decision shall be considered final and binding to all anglers.

5. Citizenship/Residing in Namibia

5.1. Citizenship

Only anglers who are Namibian citizens may be selected for National teams.

5.2 Residing in Namibia.

Anglers who are residing in Namibia who neither have citizenship or permanent residence but comply with the selection criteria may be selected for any Presidents Team or any invitational team.

6. Age and Criteria for National and Presidents teams

6.1. Juniors U/16

Anglers younger than 16 years of age included the year in which the angler turns 16. (Or as age prescribed by F.I.P.S.)

6.2. Juniors U/21.

Anglers younger than 21 years of age included the year in which the angler turns 21. (Or as age prescribed by F.I.P.S.)

6.3. Senior Men team:

No age restrictions.

6.4. Ladies Team:

No age restriction.

6.5. Development team:

No age restriction.

Anglers with the potential to become National team members with the correct guidance and training as well as previous members of the National Junior teams who has become of age for International or Invitation Team participation.

These could be athletes who have previously received full Namibian colours.

6.6. Presidents A Team:

No age restriction

Anglers that have good merits and not being successful to enter the National teams, but have the ability to be selected for International Invitation Teams.

6.7. Presidents B Team:

No age restriction

Anglers from Member clubs who nominated for selection and was not successful to be selected for the Presidents "A" team.

6.8. Veterans Team:

Category Age 40 and more years.

Not younger than the year in which an athlete turns 40 .

6.9. Masters Team:

Category Age 50 and more.

Not younger than the year in which an athlete turns 50.

6.10. Grand Masters Team:

Anglers 60 years and older

6.11 Age categories may be adjusted based on international/invitational classification of the current year/tournament.

7. Criteria of Managers and Coaches

7.1. Pre requisite:

- 7.1.1 Must nominate and be seconded by their Clubs to be eligible for selection for a specific tournament.
- 7.1.2 Nominations to reach the Secretary 14 days prior to date of National Trials.
- 7.1.3 Nominees for any position are to provide all the information as requested on the nomination form.
- 7.1.4 Nominees must be in possession of valid across border travel documents (Passport).
- 7.1.5 Not be in suspension from withdrawal from previous tournaments.
- 7.1.6 Nominees who are currently suspended as per the NSAA disciplinary code will not be considered.
- 7.1.7 Nominees should be persons with good leadership skills.
- 7.1.8 Need not be a Namibian citizen.

7.2. Manager.

- 7.2.1. Need not be Namibian citizens.
- 7.2.2. Must be a person with Leadership skills who can motivate members with different characters and ability to become a team.

7.2.3. Main duties:

- 7.2.3.1 Arrange and keep record of finances for the tournament in conjunction with Management of the Association.
- 7.2.3.2 Assist in obtaining sponsorships for the relevant team
- 7.2.3.3 Make travel arrangements for the team
- 7.2.3.4 Arrange Housing
- 7.2.3.5 Arrange Meals
- 7.2.3.6 Liaise clothing (battle dress) with Management of the Association.
- 7.2.3.7 Responsible for discipline within the team during and after the completion and tournament.
- 7.2.3.8 Report to the Chairman of the Association in writing within 14 days after the Tournament with a comprehensive report consisting of competition, financial results and each team member's individual performance.
- 7.2.3.9 Report to PRO for media purposes.

- 7.2.3.10** Remain in full control of all activities of the team and all responsibilities rest with him.
- 7.2.3.11** Assisting with moving and placing of Anglers on the beach.
- 7.2.3.12** Recording in of the fish, and returning all score/weigh-cards to the angler during a competition.

Note: See Team manager's responsibilities.

7.3. Coach

- 7.3.1.** Need not be Namibian citizens.
- 7.3.2.** Is selected by the Selection Committee.
- 7.3.3.** Should normally be a senior person with very good knowledge of Angling in general specifically with the following,
- 7.3.4.** The selected anglers must be able to look up to this person for help and assistance.
- 7.3.5.** Have knowledge of the different baits to be used in different environments.
- 7.3.6.** The type of tackle to be used in different conditions.
- 7.3.7.** To be able to assist the Angler with guidance when not having success in catching a fish.
- 7.3.8.** To give guidance on the making of different traces for different conditions and fish.
- 7.3.9.** The Coach must be a person with extensive knowledge of Angling and the Selectors must guard against selecting a person for the sake of filling a position.
- 7.3.10.** Assisting with moving and placing of Anglers on the beach.
- 7.3.11.** Recording in of the fish, and returning all score/weigh-cards to the angler during a competition
- 7.3.12.** Assist the manager and Captain regarding discipline within the team.

7.4. Captain

- 7.4.1.** The Captain (Selected by Team or Manager) shall be responsible for following,
 - 7.4.1.1** Discipline within the team.
 - 7.4.1.2** In control of the bait issue amongst the Anglers of his team.
 - 7.4.1.3** Attendance of the Captains' meetings with the Manager, and participating in the meetings.
 - 7.4.1.4** Preparing of the team, vehicles and tackle for the following days angling
 - 7.4.1.5** Assisting the manager and coach with in-house team activities and problems arising.
 - 7.4.1.6** Together with the manager and coach arrange training days prior to a tournament if required/requested.

7.5. Replacement of selected nominee/s

- 7.5.1.** Any selected nominee who breaches or fails to observe the obligations, contained within the constitution or relevant documents used in governing the NSAA.
- 7.5.2.** By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors and or the NSAA Committee.
- 7.5.3.** Breaches or fails to satisfy a requirement of the Anti-doping Policy of the Namibia Sports Commission as prescribed.
- 7.5.4.** Breaches or fails to observe any selected Team agreements.
- 7.5.5.** Breaches the Code of Conduct of the NSAA, Namibia Federation of Sea Anglers and Namibia Sports Commission.
- 7.5.6.** As per the "Payment by Angler after Selection" rule.
- 7.5.7.** This/These anglers will be replaced by the NSAA exco.
 - Angler/s on nomination list will have preference.
 - Must comply with selection criteria
 - Be available at short notice

7.6. Appeal

- 7.6.1.** Appeals relating to Team Selection will only be considered by the NSAA Executive Committee in conjunction with at least 2 members of the Selection Committee when received in writing.
- 7.6.2.** Appeals will be considered on individual basis only.
- 7.6.3.** The decision of this panel will be final and no further correspondence will be entered into.(7.6.1.)

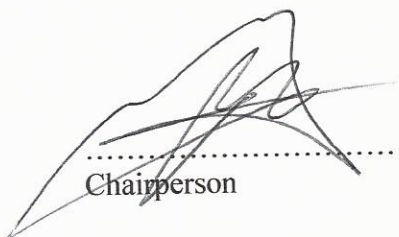
7.7. Withdrawal

- 7.7.1.** Reasons to be acceptable by the NSAA Executive Committee and presented in writing.
- 7.7.2.** The NSAA Exco to appoint a Substitute member to fill the vacancy of an Angler by adhering to the Selection criteria and nomination list as compiled for the national Trials.
- 7.7.3.** The Exco will appoint a substitute angler should there be no angler complying to 7.7.2
- 7.7.4.** The NSAA Exco has the right to withdraw a complete Team as an alternative action to late withdrawals of an Angler or Anglers from Selected Team
- 7.7.5.** The NSAA Exco has the right to withdraw a complete Team should there not be adequate/enough nominations who comply with selection criteria to compile such a team.

7.8. Discipline

7.8.1 Managers and coaches shall report disciplinary issues directly to the Exco

7.8.2 During international representation all selected anglers, managers, coaches and guides will categorize under temporary transferred responsibility (Refer Constitution Definitions) and all disciplinary issues will directly be handled by the Exco.



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Chairperson



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Secretary

2018-09-11
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Date